



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Public Health Officer**
Duty Station : **Conakry, Guinea**
Classification : **Professional Staff, Grade P2**
Type of Appointment : **Special short-term graded, Six months with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **05 March 2019**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, the following candidates are considered as first-tier candidates:

1. *Internal candidates*

2. *Qualified applicants from the following NMS countries:*

Antigua and Barbuda, Bahamas, Cook Islands, Cuba, Cabo Verde, Djibouti, Fiji, Micronesia (Federated States of), Gabon, Grenada, Guyana, Iceland, Kiribati, Comoros, Saint Kitts and Nevis, Lao People's Democratic Republic, Saint Lucia, Lesotho, Libya, Montenegro, Marshall Islands, Mauritania, Namibia, Nauru, Papua New Guinea, Palau, Paraguay, Solomon Islands, Seychelles, Suriname, Sao Tome and Principe, Eswatini, Timor-Leste, Tonga, Tuvalu, Holy See, Saint Vincent and the Grenadines, Vanuatu, Samoa

Context:

The portfolio of the IOM Public Health department in Guinea is growing and complexity with currently five projects implemented simultaneously and some other funding opportunities under development.

Working under the overall supervision of the Chief of mission, the direct supervision of the Public Health Coordinator and in close collaboration with the Partnership and Programme Support Officer and field teams, the successful candidate will be responsible for public health project management support, implementation and capacity building.

S/he will guide the new Programme Unit (PU), facilitating the supervision of Research Monitoring and evaluation and all national technical project officers (Emergency Management (02), Health Border and Mobility Management, Health Promotion).

Core Functions / Responsibilities:

1. Contribute, in coordination with the Public Health Coordinator, to the Development of the mission 's Public Health strategy.

2. Contribute to the development of new projects by selecting and summarizing basic information, assessing the local context for the planning and administration of individual projects and drafting project proposals.
3. Draft Public health workplans and budgets according to donors' requirements and IOM's procedures in collaboration with technical units, Programme Support Unit and field staff.
4. Ensure the adequate and timely implementation of Public health action plan.
5. Ensure the elaboration, the regular update, the dissemination and the correct follow-up of the normative documents for the implementation of public health projects.
6. Provide technical support to field teams through field visits and regular remote management support.
7. Ensure elaboration and dissemination of training materials and technical guidelines.
8. Provide technical assistance, capacity building support and guidance to field team on IOM's new approach to reintegration.
9. Facilitate adequate monitoring and evaluation of Public health activities in collaboration with the Monitoring and Evaluation officer.
10. Draft quality internal and external reports on Public health activities implemented by the project.
11. Regularly inform the CoM and the Public Health Coordinator on project issues and national affairs that may have an impact on IOM's work in public health.
12. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in Public Health, Epidemiology or a related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience

- Experience in project management, training and capacity building;
- Proven writing and communication skills, and the ability to maintain effective working relationships with government authorities, international organizations and other project partners;
- Proven ability to work effectively and harmoniously in a team and with colleagues from varied cultures and professional backgrounds;
- Public Health experience in Health Border and Mobility Management and related to the International Health Regulation (IHR) and Integrated Disease Surveillance and Response (IDSR) strategy implementation.

Languages

Fluency in French and working knowledge of English is required. Working knowledge of Spanish is an advantage.

Desirable Competencies:

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators level 2

- **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- **Empowering others & building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- **Strategic thinking and vision:** works strategically to realize the Organization's goals and communicates a clear strategic direction.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 05 March 2019 at the latest, referring to this advertisement.

For further information, please refer to:

<http://www.iom.int/cms/en/sites/iom/home/about-iom-1/recruitment/how-to-apply.html>

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted. You can track the progress of your application on your personal application page in the IOM e-recruitment system.

Posting period:

From 20.02.2019 to 05.03.2019

Requisition: SVN 2019/64 (P) - Public Health Officer (P2) - Conakry, Guinea (55843261) Released

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